

THE WESTGATE SCHOOL

Hampshire's First 4-16 'All Through' School

*"The Westgate School is a community of learners where partnerships inspire success for all:
learning together – achieving excellence"*

Headteacher: Mrs F A Dean, MA (Ed)

Initial Policy date		Next scheduled review	October 2021
Governor approved	October 2020	Key person/people	
Model Policy		Model localised	✓
Pupil leadership team review		Y / N /	N/A

Rotherly, The Westgate's Nursery: BABYSITTING POLICY

Rotherly, The Westgate's Nursery, does not provide a babysitting service out of operational hours. However, we understand that parents sometimes ask individual employees of the Nursery to babysit out of their working hours.

Rotherly, The Westgate's Nursery, is not responsible for any private arrangements and agreements made between employees and parents/carers in regard to babysitting.

Our employees are competent and professional members of staff who partake in a rigorous recruitment procedure such as interviews and vetting using the Disclosure and Barring Service, references and qualifications. Supervision, observations and assessments take place within Rotherly, The Westgate's Nursery in order to maintain in accordance to our policies. Colleagues uphold the Safeguarding policy whilst in employment.

Rotherly, The Westgate's Nursery, holds no responsibility of employees outside of employment. Babysitting arrangements must not interfere with colleagues' employment at Rotherly, The Westgate's Nursery. Parents should be aware that members of staff are not to bring children to Nursery before 8.00am, nor are children allowed to be present in the Nursery past 6.00pm. Children must be signed in or out of Nursery by parent/nominated carer – employees cannot do this on their behalf.

Our Confidentiality policy must be adhered to at all times regarding children, other parents, staff members and Nursery business.

If a colleague needs to communicate with parents via text message this must not include communicating about matters regarding Nursery.

Covid Addendum:

Colleagues providing babysitting/childcare services for parents outside of school must do so in line with government rules to ensure that any additional actions does not undermine public health endeavours or the nursery's capacity to operate.